



# SANTOSH

Deemed To Be University

(Established u/s 3 of the UGC Act, 1956)

F. No. SU/R/2021/2708

Dated. 01.12.2021

To  
Ms. Teena,  
Supervisor, ID: 12321  
Anti-Ragging & Anti-Racial Abuse  
Helpline:1800-180-5522  
[helpline@antiragging.in](mailto:helpline@antiragging.in)

Ref : No. ARCC/ UP-6788 - Submission of Report of the Anti-Ragging Committee, Santosh Deemed to be University, Ghaziabad, NCR Delhi.

Madam,

Please refer to your email dated 22.09.2021 & complaint Ref No. ARCC/ UP-6788 and it is stated that the Anti-Ragging Committee of the Santosh Deemed to be University has enquired the matter on 23.09.2021 and 24.09.2021 and submitted its report (copy enclosed as **Annexure-1**). It is also mentioned that complainant who made the complaint has informed that he has withdrawn the complaint telephonically and the Anti-Ragging & Anti-Racial Abuse Helpline confirmed that the complaint is closed, a copy of the same is enclosed as **Annexure-2**.

The above is submitted for their information and kindly acknowledge the same.

  
[DR.V.P. GUPTA]  
REGISTRAR



Encl: As above

No. 1, Santosh Nagar, Ghaziabad -201 009 (Delhi-NCR)  
+91-120-4933353/63/73

[santosh@santoshdeemedtobeuniversity.com](mailto:santosh@santoshdeemedtobeuniversity.com)  
[admin@santosh.ac.in](mailto:admin@santosh.ac.in)

[www.santosh.ac.in](http://www.santosh.ac.in)



# SANTOSH MEDICAL COLLEGE & HOSPITAL

## Report of Anti-ragging Committee

REF NO ARCC/UP-6788 dated 22.9.21

Date and time of ARC meeting 24th September 2021 at 10.30am

Venue of the meeting Student Counseling Cell at Santosh Hospital, Ghaziabad

Issue: Complaint filed against Dr Iftekhar Ahmed 3rd yr Surgery resident by 1<sup>st</sup> yr Surgery Residents.

Meeting was called on an urgent basis and attended by all members of Anti ragging committee.

Dr Iftekhar 3<sup>rd</sup> year Pg (against whom complaint was lodged) and 2<sup>nd</sup> yr students who complained were called.

(i) **Details of investigation done by anti ragging committee members :**

All the 2<sup>nd</sup> year students who had complained were called individually, asked for grievances and spoken in detail for 2.5 hours. All the PG students are now in 2<sup>nd</sup> year .On interaction with students it was found that there was no actual incidence of ragging. Only few instances of misunderstanding were highlighted.

(ii) **Conclusions of the investigations**

There were interpersonal problems between above mentioned Students. Dr Iftekhar was advised to maintain decorum and work towards ethics and patient well being. The Committee members took special care of the complainant and counseled him. After warning Dr Iftekhar, complainant was satisfied and withdrew their complaint with immediate effect without any pressure from college authorities. All the Committee members advised to have regular counseling sessions of students by HoD of all departments. All students were again informed about Internal Complaint committee which exists as an integral part of our university.

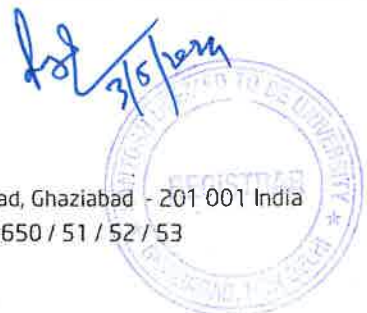


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e-mail : santosh@santoshdeemedtobeuniversity.com

www.santosh.ac.in





# SANTOSH

## MEDICAL COLLEGE & HOSPITAL

(iii) List of the anti ragging committee members ( Annexure 1) along with their signatures ( Annexure 2) , position of the members in Anti Ragging Committee

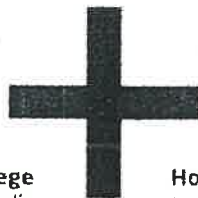
Dr. Shalabh Gupta (Dean Academics and Professor & HOD) –Chairman of Committee  
Dr. Alpana Agrawal (Medical Superintendent and Professor)  
Dr. Prem Garg (Dean students welfare and Professor of Pathology)  
Dr. Dakshna Bisht (Chairman , Internal complaints committee and Professor of Microbiology)  
Dr. Neeraj Grover ( Professor of Oral Pathology )  
Dr. Rani Srivastava (Professor of Psychology and student counsellor)  
Mr. Chakravarthi S ( GM Administration )

(iv) Regulatory Authority –UGC / NMC

(v) Details of punishment for the culprits – Student who complained withdrew their complaint with immediate effect without any pressure from college authorities. Dr Iftekhar was warned for proper and dignified behavior with junior colleagues. He has apologized for his misconduct and submitted in writing. The apology letter is being sent as **Annexure 3**.



*[Signature]*  
[Dr. Alka Agrawal]  
Dean



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No. 1, Santosh Nagar, Ghaziabad - 201 009 India  
Tel. : +91.120.4933353 / 63 / 73  
Fax : +91.120.4933360

Hospital  
No. 1, Ambedkar Road, Ghaziabad - 201 001 India  
Tel. : +91.120.466650 / 51 / 52 / 53



To

The Anti-Ragging Committee  
Santosh University  
Ghaziabad.

Subject - Concluding statements with reference to  
Complaint reference number

Respected Committee,

I Dr. Iftikhar Ahmad, junior resident from  
Surgery department would like to tender my  
sincere apology, that whatever allegations against  
me whether true or false were put forward  
before committee.

I assure your goodness that these allegar-  
tions will not be repeated in future and  
I will make sure that this is not repeated  
again. My aim here is to be a good resident  
of the university. I regret the hierarchy and I  
am willing to perform my duties as a surgical  
resident Sincerely

2/5/2014  
Your's Sincerely  
Dr. Iftikhar Ahmad





Santosh University Registrar <registrar@santosh.ac.in>

**Ref No. ARCC/ UP-6788**

Santosh University Registrar <registrar@santosh.ac.in>  
To: Anti-Ragging Helpline <helpline@antiragging.in>

Wed, Dec 1, 2021 at 4:24 PM

Please find the attachment for the details of the closure of the case  
[Quoted text hidden]

**Dr. V.P. Gupta**

Registrar

Santosh Deemed to be University

No.1, Santosh Nagar

Ghaziabad, NCR Delhi

 lftkhar.pdf  
1696K

*hsl*  
*3/5/2024*





# SANTOSH

## Deemed to be University

(Established u/s 3 of the UGC Act, 1956)

F. No. SU/R/2021/

Dated.24.09.2021

DRAFT FOR APPROVAL

To  
Ms. Teena,  
Supervisor, ID: 12321  
Anti-Ragging & Anti-Racial Abuse  
Helpline:1800-180-5522  
[helpline@antiragging.in](mailto:helpline@antiragging.in)

**Ref : No. ARCC/ UP-6788 - Submission of Report of the Anti-Ragging Committee, Santosh Deemed to be University, Ghaziabad, NCR Delhi.**

Madam,

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The above is submitted for their information and kindly acknowledge the same.



[DR.V.P. GUPTA]  
REGISTRAR

Encl: As above

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OFA Pland  
24/09/2021

*Handwritten notes:*  
24-9-21  
Registrar  
Jenny, Ind

*Handwritten notes:*  
VC  
23/9/21  
25/9/21  
30/11/21  
VC  
Chandhu  
m. ude, angs - k

# SANTOSH DEEMED TO BE UNIVERSITY

## Anti-ragging Committee

REF NO ARCC/UP-6788

Held on 24th September 2021 at 10.30am in the dept. of General Surgery at Santosh Hospital  
Issue: complaint filed against Dr Iftekhar Ahmed 3rd yr Surgery resident by 1<sup>st</sup> yr Surgery Residents

Attended by:

Dr Shalabh Gupta (Dean Academics and Professor & HOD) –Chairman of Committee  
Dr Alpana Agrawal (Medical Superintendent and Professor)  
Dr Prem Garg (Professor of Pathology)  
Dr. Dakshna Bisht (Professor of Microbiology)  
Dr Neeraj Grover ( Professor of Oral Pathology )  
Dr Rani Srivastava (Professor of Psychology)  
Mr Chakravarthi S ( GM Administration )

Meeting was attended by all members on Urgent basis.

Dr Iftekhar 3<sup>rd</sup> year Pg (against whom complaint was lodged) and 2<sup>nd</sup> yrs Dr Madan Jha, Dr Rhea, Dr Rukhsana, Dr Abhinav, Dr Sayandeep were summoned.

Name of Student who had complained is Dr Madan Jha.

*- (we cannot disclose it info)*

Details of the investigations: All the 2<sup>nd</sup> year students who had complained were spoken with in detail for 2.5 hours. All the PG students are now in 2<sup>nd</sup> year and have completed 1<sup>st</sup> year of posting without any complaint. There was no incidence of ragging.

Conclusions of the Investigations: There were interpersonal problems between above mentioned Students. Dr Iftekhar was warned of possible consequences and all students were advised to maintain decorum and work towards Ethics and patient well being. The Committee members took special care of the complainant and counseled him. Student who complained withdrew their complaint with immediate effect. *without any duress or pressure from college authorities*

All the Committee members advised to have regular counseling sessions of students by HoD of all departments. All students were again informed about Internal Complaint committee which exists as an integral part of our University.

*(R) 24/9/21*





Complaint made against  
anti ragging committee is  
taken back/closed



Inbox



Dr. Madan Mohan J... 19:17



to me, vicechancellor

Respected Sir/Ma'am,

This is to bring to your kind notice that I am really happy to have professors like you. I am really satisfied with the way you took instant action and solved the problem immediately.

I have withdrawn my complaint to the anti ragging cell.

Telephonically, the Anti Ragging cell has confirmed that the complaint is closed.

Hope you will continue to help us in the future.

Thank you.

Dr Madan Mohan Jha  
9540795525

*Handwritten signature and date: 21/5/2021*

*Handwritten signature and date: 23.9.21*

*Handwritten initials: PS*





**Ref No. ARCC/ UP-6788**

dean smc <dean.smc@santosh.ac.in>

Wed, Sep 29, 2021 at 10:50 AM

To: Anti-Ragging Helpline <helpline@antiragging.in>

Cc: admissioncell@santosh.ac.in, registrar@santosh.ac.in, kachrooraj@gmail.com, deepak.syrex@gmail.com, chetna2927@gmail.com, drshalabhgupta1 <drshalabhgupta1@gmail.com>, triptavinay@yahoo.co.in, drmanojgoyal@rediffmail.com, "DR. ALPANA AGARWAL" <alpanaishi@gmail.com>, "Dr Santosh Mahalingam (Vice Chairman)" <santosh@santosh.ac.in>

Dear Sir

Submitting herewith the response in relation to the complaint lodged in the national anti ragging cell reference No ARCC/UP-6788 . The report of anti ragging committee along with the relevant documents are being submitted. Further we would like to inform you that the complainant has withdrawn his complaint .

Hopefully the Anti ragging cell will be satisfied with the conclusions and actions thereby of the anti ragging committee of the medical college

Regards

Dr Alka Agrawal

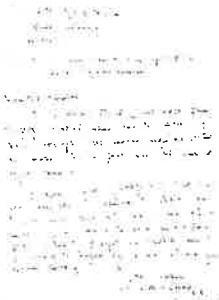
Dean

SMCH

Ghaziabad

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**4 attachments**



**ANNEXURE-3.jpg**  
257K



**ANNEXURE-2.jpg**  
213K

 **Report of anti-ragging committee.pdf**  
1146K

 **ANNEXURE-1 (1).pdf**  
1645K

*Handwritten signature*  
3/5/2021





# SANTOSH MEDICAL COLLEGE & HOSPITAL

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3/5/2024





# SANTOSH

## MEDICAL COLLEGE & HOSPITAL

- (iii) List of the anti ragging committee members ( Annexure 1) along with their signatures ( Annexure 2) , position of the members in Anti Ragging Committee

Dr. Shalabh Gupta	(Dean Academics and Professor & HOD) –Chairman of Committee
Dr. Alpana Agrawal	(Medical Superintendent and Professor)
Dr. Prem Garg	(Dean students welfare and Professor of Pathology)
Dr. Dakshna Bisht	(Chairman , Internal complaints committee and Professor of Microbiology)
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Dr. Rani Srivastava	(Professor of Psychology and student counsellor)
Mr. Chakravarthi S	( GM Administration )

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- (v) Details of punishment for the culprits – Student who complained withdrew their complaint with immediate effect without any pressure from college authorities. Dr Iftekhar was warned for proper and dignified behavior with junior colleagues. He has apologized for his misconduct and submitted in writing. The apology letter is being sent as Annexure 3.

*Handwritten signature*



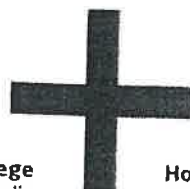
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*Handwritten signature*  
[Dr. Alka Agrawal]  
Dean

Hospital

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# SANTOSH

## Deemed to be University

(Established u/s 3 of the UGC Act, 1956)

F. No. SU/R/2021/2005

Dated.12.08.2021

**Subject: The Anti Ragging Committee of Santosh Deemed to be University, Ghaziabad, NCR Delhi**

\* \* \* \* \*

The Anti Ragging Committee of Santosh Deemed to be University is re-constituted consisting of the following members:

1. Dr. Shalabh Gupta, - Chairperson  
Dean-Academics and  
Professor & HOD, Surgery
2. Dr. Alpana Agarwal, - Member  
Medical Superintendent
3. Dr. Prem Kumar Garg, - Member  
Dean-Students Welfare
4. Dr. Dakshina Bisht, - Member  
Director-IQAC
5. Dr. Neeraj Grover, - Member  
Professor & HOD of Oral Pathology,  
Santosh Dental College
6. Dr. Rani Srivastava, - Member  
Professor of Clinical Psychology
7. Shri. S. Chakravarti, - Member  
Gm-Admn.

The above Committee will look after the complaints if any received from the students and convene its meeting within 24 Hours. The committee should



enquire the complaint according to the UGC Regulations as circulated vide this office letter No. SU/R/2021/409 dated 08.02.2021 (**Copy enclosed**). The recommendations/Minutes of the Committee to be sent to the Academic Section (hard copy as well as soft copy) for information and further necessary action.

*Fca*  
[DR.V.P. GUPTA]  
REGISTRAR



**Encl:** As above

**Distribution:** As above

**Copy to:**

1. The Secretariat
2. The Chancellor
3. The Vice Chancellor
4. Dean, Santosh Medical College & Hospital
5. Dean, Santosh Dental College & Hospital
6. Dean-Academics
7. Medical Superintendent
8. Director-IQAC
9. Finance Officer
10. Director-Personnel / GM(Admn.)
11. Guard file



# SANTOSH

Deemed to be university

(Established U/A 3 of the UGC Act, 1956)

## NOTIFICATION

F.No. SU/R/2021/409

Dated: 08.02.2021

Subject: To Curb the Menace of Ragging- Santosh Deemed to be University

\*\*\*\*\*

As per the Regulations 2009 of the **University Grants Commission [NO.F.1-15/2009[ARC] dated 29.06.2016]** **Medical Council of India & Dental Council of India** and the directions of these Regulatory-Bodies-from time to time regarding to Curb the Menace of Ragging. There are further directions of the D.G., Medical Education & Training, **Government of Uttar Pradesh** and the directions of the Honorable **Supreme Court of India** regarding (i) "WHAT CONSTITUTES RAGGING" AND (ii) "ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING" states as under and the **same are circulated to all the students of the Medical & Dental Colleges for their information and strictly compliance:**

### **I. WHAT CONSTITUTES RAGGING: -**

Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b. Any act of physical or mental abuse [including bullying and exclusion] targeted at another student [fresher or otherwise] on the ground of colour, race, religion, caste, ethnicity, gender [including transgender], sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.
- c. Indulging in rowdy or in disciplinary activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- d. Asking any student to do any act which such student will not in the ordinary course do and which has the effect or causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- e. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- f. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.



- g. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- h. Any act of physical abuse including all variants of it: sexual abuse, homosexual assault, stripping, forcing obscene and lewd acts, gesture, causing bodily harm or any other danger to health or person.
- i. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- j. Any act that affects the mental health and self-confidence of a fresher or any other student.

With or without an intend to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

## **II. ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING :-**

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereunder:

- a. The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
  - i. Suspension from attending classes and academic privileges.
  - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
  - iii. Debarring from appearing in any test/ examination or any other evaluation process.
  - iv. Withholding results.
  - v. Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
  - vi. Suspension/ expulsion from the hostel.
  - vii. Cancellation of admission.
  - viii. Rustication from the institution for period ranging from one to four semesters.
  - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.

Distribution:

1. All students of Santosh Medical & Dental Colleges
2. All Notice Boards of Medical/ Dental College, Hospital, Boys/ Girls Hostel.
3. PS to Chancellor / Vice Chancellor, Santosh Deemed to be University.
4. Dean, Santosh Medical/ Dental Colleges/Dean Academics.
5. Medical Superintendent

[DR V. P. GUPTA] 8-2-21.  
REGISTRAR


**SANTOSH DEEMED TO BE UNIVERSITY**

**Antiragging Committee**

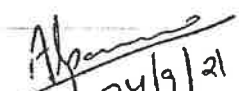
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Attended by:

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24.9.21


Dr Alpana Agrawal (Medical Superintendent and Professor)

  
24/9/21

Dr Prem Garg (Professor)

  
24/9/21


DR. DAKSHNA BISHT

  
24/9/21

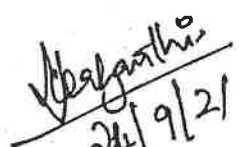
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Mr Chakravarthi S

  
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To

The Anti-Ragging Committee  
Santosh University  
Ghaziabad.

Subject - Concluding statements with reference to  
Complaint reference number

Respected Committee,

I Dr. Iftikhar Ahmad, junior resident from  
Surgery department would like to tender my  
sincere apology, that whatever allegations against  
me whether true or false were put forward  
before committee.

I assure you gradually that these allegar-  
tions will not be repeated in future and  
I will make sure that this is not repeated  
again. My aim here is to be a good resident  
of the university, I respect the hierarchy and I  
am willing to perform my duties as a surgical  
resident sincerely



Yours sincerely  
Dr. Iftikhar Ahmad

## SANTOSH DEEMED TO BE UNIVERSITY

### Report of Anti-ragging Committee

REF NO ARCC/UP-6788 dated 22.9.21

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Meeting was attended by all members on Urgent basis.

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There were interpersonal problems between above mentioned Students. Dr Iftekhar was advised to maintain decorum and work towards ethics and patient well being. The Committee members took special care of the complainant and counseled him. After warning Dr Iftekhar, complainant was satisfied and withdrew their complaint with immediate effect without any pressure from college authorities. All the Committee members advised to have regular counseling sessions of students by HoD of all departments. All students were again informed about Internal Complaint committee which exists as an integral part of our University.

(iii) **List of the anti ragging committee members along with their signatures, position of the members in Anti Ragging Committee – List with signatures attached**

Dr Shalabh Gupta (Dean Academics and Professor & HOD) –Chairman of Committee  
Dr Alpana Agrawal (Medical Superintendent and Professor)  
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Dr Rani Srivastava (Professor of Psychology)  
Mr Chakravarthi S ( GM Administration )

(iv) **Report should be on Letter Head of the Institution or with the stamp of the Head of Institution in pdf, Doc or JPEG format along with all supported documents.**

(v) **Kindly mention your Regulatory Authority –UGC / NMC**

(vi) **Details of punishment for the culprits – Student who complained withdrew their complaint with immediate effect without any pressure from college authorities. Dr Iftekhar was warned for proper and dignified behavior with junior colleagues. He has apologized for his misconduct and submitted in writing.**

Dr  
3/5/2021

Shalabh Gupta  
Chairman, Anti Ragging Com.  
Santosh Deemed to be University  
Ghaziabad

(SHALABH GUPTA  
24.09.21)

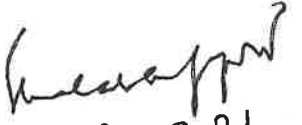
## SANTOSH DEEMED TO BE UNIVERSITY

### Antirraging Committee

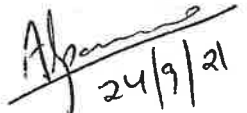
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DR. DAKSHNA BISHT

  
24/9/21

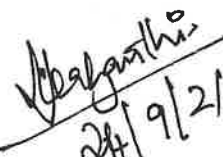
Dr Neeraj Grover

  
24/9/21

Dr Rani Srivastava

  
24/9/21

Mr Chakravarthi S

  
24/9/21

  
24/9/21

To,

The anti-lagging committee,  
Santosh Deemed University  
Ghaziabad, UP.

Subject :- Complaint

Respected Sir/Madam,

I Dr. Madan Mohan Jha, Resident  
General Surgery, SMCH do not have any personal  
issues or complaints against Dr. Siddharth Ahmed. I  
will honour whatever decision is taken by the  
Committee.

Thanking you.

Yours Sincerely,

  
Dr. Madan

Pb II  
Dept. of General  
Surgery.

Dr  
3/5/2024



To

The Anti-Ragging Committee  
Santosh University  
Ghaziabad.

Subject - Concluding statements with reference to  
Complaint reference number

Respected Committee,

I Dr Iftekhhar Ahmad, junior resident from  
Surgery department would like to tender my  
sincere apology, that whatever allegations against  
me whether true or false were put forward  
before committee.

I assure your goodly that these alleg-  
ations will not be repeated in future and  
I will make sure that this is not repeated  
again. My aim here is to be a good resident  
of the university, I regret the hierarchy and I  
am willing to perform my duties as a surgi-  
cal resident sincerely.

Yours sincerely,  
Dr. Iftekhhar Ahmad



## Complaint of 1st Year JR Surgery to Anti Ragging Helpline

Shalabh Gupta <drshalabhgupta1@gmail.com>

Fri, Sep 24, 2021 at 5:14 PM

To: "Registrar, Santosh University, Ghaziabad" <registrarsantosh@gmail.com>

Cc: dr tripta bhagat <triptavinay@yahoo.co.in>, Manoj Goyal <drmanojgoyal@rediffmail.com>, Alka Agrawal <alkaagrawal0805@gmail.com>, dakshinabisht@hotmail.com, Dakshina Bisht <dakshinabisht@gmail.com>, godfrey\_412007@yahoo.co.in, rani.srivastava@santosh.ac.in, neeraj.grover@santosh.ac.in, alpana.agrawal@santosh.ac.in, ms@santosh.ac.in, drpremkarg@gmail.com, chakravarthi@santosh.ac.in, shalabh.gupta@santosh.ac.in

Dear Sir,

Enclosing report of Antiragging Committee held for ref no ARCC/UP-6788.

Regards

Dr Shalabh Gupta

Chairman

ARC

Santosh Deemed to be University

[Quoted text hidden]

**Regards,**

**Dr Shalabh Gupta**

**Dean Academics**

**Prof and Head**

**Post Graduate Dept of Surgery**

**Santosh Deemed to be University, Ghaziabad**

**Treasurer ASI Social Security Scheme 2014-2021**

**Hony Secretary, Hosp Board Of India, UPIMA, 2021-2023**

**Hony Secretary, IMABCT Ghaziabad 2019-20**

**Hony Secretary, UPIMA AMS 2018-21**

**Hony Secretary, UPIMA IFSI 2018**

**President IMA Ghaziabad 2017-18**

**ASI Governing Council Member 2013-15**

**Organizing Secretary 39th UPASICON 2013**

**Vice President IMA Ghaziabad 2009-10**

**Hony Secretary ASI Ghaziabad Chapter 2010-12**

**14/22 Rajnagar**

**Ghaziabad- 201002**

**9811965686**

2 attachments

 **ANTIRAGGING 24.9.21.docx**  
13K

 **ARC 24.9.21.zip**  
2350K



## SANTOSH DEEMED TO BE UNIVERSITY

### Anti-ragging Committee

REF NO ARCC/UP-6788

Held on 24th September 2021 at 10.30am in the dept. of General Surgery at Santosh Hospital  
Issue: complaint filed against Dr Iftekhar Ahmed 3rd yr Surgery resident by 1<sup>st</sup> yr Surgery Residents

Attended by:

Dr Shalabh Gupta (Dean Academics and Professor & HOD) –Chairman of Committee  
Dr Alpana Agrawal (Medical Superintendent and Professor)  
Dr Prem Garg (Professor of Pathology)  
Dr. Dakshna Bisht (Professor of Microbiology)  
Dr Neeraj Grover ( Professor of Oral Pathology )  
Dr Rani Srivastava (Professor of Psychology)  
Mr Chakravarthi S ( GM Administration )

Meeting was attended by all members on Urgent basis.

Dr Iftekhar 3<sup>rd</sup> year Pg (against whom complaint was lodged) and 2<sup>nd</sup> yrs Dr Madan Jha, Dr Rhea, Dr Rukhsana, Dr Abhinav, Dr Sayandeep were summoned.

Name of Student who had complained is Dr Madan Jha.

Details of the investigations: All the 2<sup>nd</sup> year students who had complained were spoken with in detail for 2.5 hours. All the PG students are now in 2<sup>nd</sup> year and have completed 1<sup>st</sup> year of posting without any complaint. There was no incidence of ragging.

Conclusions of the Investigations: There were interpersonal problems between above mentioned Students. Dr Iftekhar was warned of possible consequences and all students were advised to maintain decorum and work towards Ethics and patient well being. The Committee members took special care of the complainant and counseled him. Student who complained withdrew their complaint with immediate effect.

All the Committee members advised to have regular counseling sessions of students by HoD of all departments. All students were again informed about Internal Complaint committee which exists as an integral part of our University.

*Ans*  
3/5/2024  


To

The Anti-Ragging Committee,  
Santosh Deemed to be University,  
Ghaziabad, UP.

Sub: →

Respected Sir/Madam,  
I, Dr. Sayandeep Maity, PGII  
in Department of General Surgery, want to  
inform you that a complaint was raised  
against Dr. Iftikhar Ahmed because of  
his behaviour to some juniors. The Anti-  
Ragging Committee of Santosh University has  
listened & documented from all the persons  
involved.

In this background, I do not hold  
any personal grudges against Dr. Iftikhar  
& will respect the decision that this  
committee will reach upon.

Thank You.

Yours Sincerely

Dr. Sayandeep Maity  
PGII  
Dept of Gen. Surg  
S.M.C.H.

Date - 24/09/2021.



... along with the journal  
the course



To,  
The Anti-Ragging Committee  
Santosh University  
Ghaziabad.

24/09/21.

SUBJECT: Concluding statements with reference to  
Complaint reference number.

Respected Committee,

I, Dr. Nida Khan, Junior resident from Surgery department would like to confirm that with respect to the above mentioned subject against Dr. Iftikhar Ahmed, I in personal or professional capacity do not have any grievance or complaints.

Dr. Iftikhar has never passed any hurtful or inappropriate comment towards me or has made me feel uncomfortable professionally and personally he has been nothing but a mentor and a senior doing his duties towards the department and Juniors. If any other complaints have been raised by my colleagues, I am not party to that action or witness to any personal complaints they have had against him or any other person.

My aim here is to be a valuable resident of the university and a asset to the alumni of the university learn general surgery and other professional values that come along with the course.



I respect the hierarchy and am willing to perform my duties as a surgical resident.

I was not aware of the complaint made, neither have I signed the letter nor I was physically present when this complaint was planned to be made.

Looking forward to perform my duties and work harmoniously with all my colleagues and seniors.

Yours, Sincerely.

khaniqa

Dr. Nida Khan  
PGII



24/09/21

To,

The Anti-ragging Committee  
Santosh Medical University  
Ghaziabad.

Sub: Statement regarding the complaint filed against  
Dr. Iftikhar

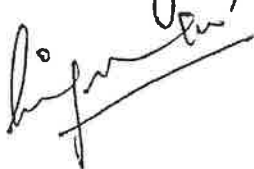
Respected Sir/Madam,

I, Dr. Priyanka Jaiswal, post-graduate resident  
of General Surgery department, Santosh Medical College  
and hospital would like to address the committee  
by saying that in this particular complaint, I  
have no role to play. I was unaware of the  
complaint, any discussions regarding this were  
not witnessed by me. I do not have any personal  
or professional grievances / complaints against  
Dr. Iftikhar Ahmad.

Thanking You.

Yours Sincerely,

Dr. Priyanka Jaiswal  
Surgery Resident (PG II)  
Santosh Medical College &  
Hospital.



dst  
3/5/2024



Date:  
24/9/21

To  
The anti-ragging committee,  
Santosh Deemed university,  
Chozibad, UP.

Subject: Complaint against Senior.  
Respected Sir/Madam,

I Dr. Shaik. Nabi Rukhsana, ~~PA-1<sup>st</sup>~~<sup>PA-2<sup>nd</sup></sup> year  
in the Department of General Surgery. I want to  
inform you that I had an issue with Dr. Iftikhar  
who is working as ~~PG-2<sup>nd</sup>~~<sup>PG-3<sup>rd</sup></sup> year in the department  
of General Surgery he inappropriate behaves with me  
in some incidences while doing duty with him.  
I bring this to the notice of anti-ragging committee  
of Santosh university. The committee listened and  
documented from both the parties. and warned  
iftikhar for his behaviour and Dr. Iftikhar apologize  
in front of the committee. If he repeats this again strict  
action will be taken next time. I am satisfied with  
the committee action. In this background I thank you  
the anti-ragging committee.

Thanking you,

Your's Sincerely

Dr. Rukhsana,  
PA-2<sup>nd</sup> year,

Department of General Surgery,  
Santosh medical college  
and hospital.



To,


The Anti-ragging Committee  
Santosh Medical College & Hospital  
Ghaziabad, U.P.

Subject:

Self Explanation on complaint filed against Dr. J. Khan Ahmed  
on behalf of First year PAs of General Surgery department of Santosh  
Medical College & Hospital.

Respected Sir / Madam,

I, Dr. Nithin R. Pillai, Postgraduate Resident, Batch  
2020-2021, department of General Surgery have no personal  
and professional enmity, grievance against Dr. J. Khan Ahmed,  
Postgraduate Resident of Batch 2019-2020 of Santosh Medical College  
and Hospital to this date. I as a student had followed the  
code of conduct as a student and had followed the  
hierarchy in existence to this date. Any complaints or  
allegations raised against my complete willingness as  
appeal shall rightfully be rejected. If any such unethical or  
un appropriate issue happens out of the code of conduct,  
I will unanimously come up with any complaints with the  
appropriate evidence of the same.

Yours faithfully, 

Dr. Nithin R. Pillai

- Post graduate resident
- Batch 2020-2021
- Department of General Surgery
- Santosh Medical College & Hospital.
- Ghaziabad, U.P.

Date: 24/09/2021.



To

The Anti-Ragging Committee  
Santosh University  
Ghaziabad.

Subject - Concluding statements with reference to  
Complaint reference number

Respected Committee,

I Dr. Iftikhar Ahmad, junior resident from  
Surgery department would like to tender my  
sincere apology, that whatever allegations against  
me whether true or false were put forward  
before committee.

I assure your goodly that these allega-  
tions will not be repeated in future and  
I will make sure that this is not repeated  
again. My aim here is to be a good resident  
of the university. I regret the hierarchy and I  
am willing to perform my duties as a surgical  
resident sincerely



your's sincerely  
Dr. Iftikhar Ahmad

To,

The Anti ragging committee  
Santosh Medical College & Hospital  
Ghaziabad (U.P)

Subject - Complaint

Respected Sir/Madam,

I, Dr Riya Parashar P<sup>h</sup>-II<sup>nd</sup> Year General Surgery had issue with Dr Jyothikar P<sup>h</sup>-III<sup>rd</sup> Year General Surgery about he passing Derogatory and Loose comments to me, My Issue has been resolved by Anti-ragging committee Santosh Medical college and P<sup>h</sup>-III<sup>rd</sup> Year Jyothikar sir said he won't repeat that again and apologized I am satisfied by the Anti-ragging committee of Santosh Medical college.

Date - 24/9/21

Thanking you

Dr Riya Parashar

P<sup>h</sup>-II<sup>nd</sup> Year.





To,

The Anti-ragging Committee,  
Santosh Deemed University  
Ghaziabad, UP.

Subject: Regarding complaint.

Respected Sir/Ma'am,

I, Dr. Abhinav More, Surgeon  
Resident, SMCH do not have any personal  
issues or complaints against Dr. Iftikhar  
Ahmed. ~~And~~ And I will honour whatever  
decision is taken by the committee.

Thanking You.

Date  
24/9/21

del  
3/5/2021



Yours Sincerely,

*Amur*

Dr. Abhinav More

PG JR-II  
Department of  
General Surgery



To,

The anti-ragging committee,  
Santosh Deemed University  
Ghaziabad, UP.

Subject :- Complaint

Respected Sir/Ma'am,

I, Dr. Madan Mohan Singh, Resident  
General Surgery, SMCH do not have any personal  
issues or complaints against Dr. Iftikhar Ahmed. I  
will honour whatever decision is taken by the  
Committee.

Thanking you.

Yours sincerely,



Dr. Madan

Pb II

Dept. of General  
Surgery.

Dr. I  
3/5/2024




SANTOSH DEEMED TO BE UNIVERSITY

Antiragging Committee

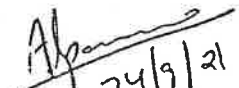
Held on 24th September 2021 at 10.30am in the dept of General Surgery at Santosh Hospital Issue: complaint filed against Dr Iftekhar Ahmed 3rd yr Surgery resident by 1<sup>st</sup> yr Surgery Residents

Attended by:

Dr Shalabh Gupta (Dean Academics and Professor & HOD)

  
24.9.21

Dr Alpana Agrawal (Medical Superintendent and Professor)

  
24/9/21

Dr Prem Garg (Professor)

  
24/9/21


DR. DAKSHNA BISHT

  
24/9/21

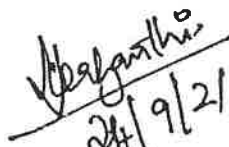
Dr Neeraj Grover

  
24/9/21

Dr Rani Srivastava

  
24/9/21

Mr Chakravarthi S

  
24/9/21

  
3/5/2021





# SANTOSH

## Deemed to be University

(Established u/s 3 of the UGC Act, 1956)

F. No. SU/R/2021/2282

Dated.22.09.2021

A complaint has been lodged by one of the 1<sup>st</sup> Year Jr. Resident Surgery against Dr. Iftikar Ahmad Dugga, 3<sup>rd</sup> year JR Surgery Student (Mobile: 8082051234, 8494021234, Email: driftikhar@gmail.com) in the UGC Anti Ragging Helpline (**Copy enclosed**). It is informed that the Members of the Anti-Ragging Committee of the University is required to investigate the matter **immediately** and submit its recommendations/Minutes of the Committee to the Academic Section (hard copy as well as soft copy) for further necessary action.

All Members of the Anti-Ragging Committee is informed accordingly for necessary action.

[DR.V.P. GUPTA] 22-9-21

REGISTRAR



### Distribution:

1. All Members of the Anti-Ragging Committee, Santosh Deemed to be University.

### Copy to:

1. The Secretariat
2. The Chancellor
3. The Vice Chancellor
4. Dean, Santosh Medical College & Hospital
5. Dean-Academics
6. Medical Superintendent
7. Guard file

22/9/2021

## Complaint of 1st Year JR Surgery to Anti Ragging Helpline

1 message

**Santosh University Registrar** <registrar@santosh.ac.in>

Thu, Sep 23, 2021 at 3:15 PM

To: "Dr Shalabh Gupta (Dean Academics and Professor & HOD)" <shalabh.gupta@santosh.ac.in>, Dean Academics <dean.academics@santosh.ac.in>, ms ms <ms@santosh.ac.in>, "Dr Alpana Agrawal (Medical Superintendent and Professor)" <alpana.agrawal@santosh.ac.in>, prem garg <drpremkarg@gmail.com>, "Dr Prem Garg (Professor)" <prem.garg@santosh.ac.in>, "DR. DAKSHNA BISHT" <dakshinabisht@gmail.com>, dakshina.bisht@santosh.ac.in, iqac santosh <iqac@santosh.ac.in>, Neeraj Grover <dmeerajgrover@gmail.com>, "Dr Neeraj Grover (Professor and HOD)" <neeraj.grover@santosh.ac.in>, Dr Rani Srivastava <drrani8856@gmail.com>, "Dr Rani Srivastava (Professor)" <rani.srivastava@santosh.ac.in>, chakravarthi s <chakravarthi@santosh.ac.in>, godfrey\_412007@yahoo.co.in  
Cc: c md <cmd@santosh.ac.in>, Santosh Mahalingam <santosh@santosh.ac.in>, chancellor Santosh <chancellor@santosh.ac.in>, "Dr Tripta Bhagat (Vice Chancellor)" <vicechancellor@santosh.ac.in>, Dean Santosh Medical College <dean.smc@santosh.ac.in>, Dean Dental <dean.dental@santosh.ac.in>, shalabh Gupta <drshalabhgupta@gmail.com>, "DR. ALPANA AGARWAL" <alpanaishi@gmail.com>

Dear Sirs & Madams,

Please find the enclosed with reference to the subject cited above.

Thank you


**Dr. V.P. Gupta**

Registrar

Santosh Deemed to be University

No.1, Santosh Nagar

Ghaziabad, NCR Delhi

 **Complaint of JR Surgery to Anti Ragging Helpline.pdf**  
507K

*Handwritten signature and date: 27/5/21*



# SANTOSH

Deemed to be University

(Established u/s 3 of the UGC Act, 1956)

DRAFT FOR APPROVAL

F. No. SU/R/2021/2282

Dated.22.09.2021

A complaint has been lodged by one of the 1<sup>st</sup> Year Jr. Resident Surgery against Dr. Iftikar Ahmad Dugga, 3<sup>rd</sup> year JR Surgery Student (Mobile: 8082051234, 8494021234, Email: driftikhar@gmail.com) in the UGC Anti-Ragging Helpline (**Copy enclosed**). It is informed that the Members of the Anti-Ragging Committee of the University is required to investigate the matter **immediately** and submit its recommendations/Minutes of the Committee to the Academic Section (hard copy as well as soft copy) for further necessary action.

All Members of the Anti-Ragging Committee is informed accordingly for necessary action.

[DR.V.P. GUPTA]

REGISTRAR

**Distribution:**

1. All Members of the Anti-Ragging Committee, Santosh Deemed to be University.

**Copy to:**

1. The Secretariat
2. The Chancellor
3. The Vice Chancellor
4. Dean, Santosh Medical College & Hospital
5. Dean-Academics
6. Medical Superintendent
7. Guard file

*ATA Please  
22/09/2021*

*Registrar*

*22.9.21*

*we may re-constitute  
Anti-Ragging Comtee*

*VC  
23.9.21*



SANTOSH

Santosh University Registrar &lt;registrar@santosh.ac.in&gt;

**Ref No. ARCC/ UP-6788**

1 message

**Anti-Ragging Helpline** <helpline@antiragging.in>

Wed, Sep 22, 2021 at 5:01 PM

To: enquiry@santosh.ac.in

Cc: admissioncell@santosh.ac.in, registrar@santosh.ac.in, dean.medical@santosh.ac.in, rspcgzb09@gmail.com, thanavijaynagar@gmail.com, kachrooraj@gmail.com, deepak.syrex@gmail.com, chetna2927@gmail.com

**Ref No. ARCC/ UP-6788**

(NOTE: Please mention the above given Ref No in your reply)

Dear Sir/Madam,

We have received a complaint of ragging from a student of Santosh Medical College. The details are given below. You are requested to identify & counsel the victim so that he feels safe and knows that authorities are with him & action will be taken on his complaint. You are also requested not to disclose the identity of the victim.

**"7.1 Action to be taken by the Head of the institution by the order of Hon. Supreme Court:**

on receipt of any information concerning ....any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xvii. Physical or psychological humiliation;

NOTE: Enquiry /Investigation /Disciplinary Committee reports etc. are not acceptable. As per UGC regulations only report of the Anti Ragging Committee is acceptable.

You can read – what constitutes Ragging on the following link: [http://www.amanmovement.org/what\\_constitues\\_ragging.pdf](http://www.amanmovement.org/what_constitues_ragging.pdf).

Kindly mention the Regulatory Authority of your reputed Institution/University (i.e., UGC, MCI, NAAC, MHRD, AICTE etc.) and if we are failed to contact you, call us on our helpline number, so that we can brief the case to you.

Thanks &amp; Regards

Teena

Supervisor

ID: 12321

Anti-Ragging &amp; Anti-Racial Abuse Helpline :1800-180-5522

helpline@antiragging.in

BASIC COMPLAINT DETAILS

CASE REGISTERED THROUGH PHONE



11

Complaint Of Ragging

Complaint Type: Normal  
 Complaint Date: 22 Sep 2021 16:22:06  
 Case Name: YNJ508  
 Name Of College: Santosh Medical College  
 State: Uttar Pradesh  
 Affiliating University: SANTOSH UNIVERSITY GHAZIABAD  
 Complaint Details:

Victim (Pursuing: MS in General Surgery 1st Year ) has been physically harassed by senior students. Named as: Dr. Iftikar Ahmad (Pursuing: MS in General Surgery Final Year). According to Victim/Complainant, Accused student is force to do unnecessary things, harassed victim daily, abuses regularly and passing nonsense comments. So kindly look into matter as soon as possible.

*Refer Immediately to ICC committee to take students' victim into confidence and investigate Dr. Iftikar Ahmad (MS. in Surgery final year)*

*W. S. H.  
 ICC not deserve*

*Very Urgent:*

*22/9/21*

*(R)*

*22-9-21*

*VC*

*seen, med.*

*VC  
 Chaudhary*

*seen, Acad*

*3/5/2021*

*MS*